



Trustee Recruitment Pack 2025



Who We Are

BHA is a health and social care charity which exists to challenge and address health and social care inequalities and support individuals, families and communities to improve their health and well-being.

We offer a range of services delivered at local, regional and national level in the areas of HIV and sexual health, cancer, TB, mental health, community health education, and engaging and involving communities in health and social care decision making.

BHA engages and involves communities who experience inequalities to identify needs, barriers and develop services. Our engagement and involvement teams offer services to statutory services, health and care regulators and others to help them reach out into communities whose voices are seldom heard or acted upon.

BHA also supports smaller organisations with a range of infrastructure services, including financial management, HR, quality assurance and consultancy.

Role Description

BHA for Equality are looking for new trustees to broaden the skill set of the Board as the organisation develops.

What will you be doing?

Charity trustees are the people who share ultimate responsibility for governing a charity and directing how it is managed and run.

The responsibilities of trustees are:

- Ensuring that the charity has a clear vision, mission and strategic direction and is focused on achieving these.
- Being responsible, with the Chief Executive and other trustees, for the charity's performance and culture.
- Ensuring the charity complies with all legal and regulatory requirements.
- Acting as guardians of the charity's assets by taking due care of their security and proper use.
- Ensuring that the charity's governance is of the highest possible standard.

In addition to your statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the Board of trustees reach sound decisions. This may involve scrutinising Board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

What are we looking for?

BHA is a user-led organisation and we are seeking trustees that represent the Black and minority ethnic, disadvantaged and other marginalised communities that the charity represents.

In addition to health and inequality, we are seeking applicants with a legal background or experience in primary care.

How to apply

Please submit your CV, LinkedIn profile or similar along with a covering letter stating why you would like to apply to become trustee of BHA for Equality and how your skills, abilities and experience would add value to the Board.

If you would prefer to have a chat with the CEO before making a formal application please get in touch to request this.

You can email the CEO, Aydin Djemal, at aydin@thebha.org.uk

The application process will include an initial chat with the CEO, followed by a further chat with the Chair. The candidate will then attend a Board meeting as an observer.